



Slavery and Human Trafficking Statement December 2020

Gower College Swansea (“the College”) is a College of Further Education based wholly in the United Kingdom. The College campuses are sited in Swansea, Wales and the College provides education and training across the UK. The College has around 4,200 full time students, 2,500 apprentices and 3,500 part time learners.

The College believes that when acquiring goods and services, it is crucial that it is done so without causing harm to others, and is fully committed to acting ethically and with integrity in all its business dealings and relationships.

In so doing, the College supports the UK Government’s approach to implementing the UN Guiding Principles on Business and Human Rights by informing our staff, students, governors and stakeholders about our policy with respect to modern slavery, human trafficking, forced and bonded labour, and labour rights violations in its supply chains.

Welsh Government has issued the Code of Practice – Ethical Employment in Supply Chains to help address the issues of modern slavery. The College has identified a number of actions identified within the 12 Commitments identified within the code.

The College purchases many of its goods and services from public sector purchasing consortia. The principal consortia used by the College are:

- National Procurement Service (NPS)
- Crescent Purchasing Consortium (CPC)
- Higher Education Purchasing Consortium for Wales (HEPCW)
- The University Catering Organisation (TUCO)

These consortia are developing processes to manage supply chain risk relating to slavery and human trafficking. In addition, the consortia have published their own Slavery and Human Trafficking Statements which state how they aim to address these issues through the procurement processes that they manage.

The College Procurement Strategy includes the principles of the Modern Slavery Act 2015 and ethical procurement. The Procurement Strategy states that the College policy is to seek to source and purchase goods which are produced and delivered under conditions that do not involve the abuse or exploitation of any persons, encompassing the following aspects:

- Child/forced labour
- Conditions of work
- Health and Safety
- Discrimination
- Wages
- Hours of work

The College has identified the following categories as of being of high risk - Clothing, Food, ICT Equipment. Consequently, these are the areas where it will concentrate its efforts.

Looking to the future, the College expresses its commitment to:

- Better understand our supply chains and work towards greater transparency and responsibility towards the people working within them.
- Monitor areas that represent a risk, working with suppliers, framework organisations and franchisees.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains and take the appropriate action if necessary.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the College's slavery and human trafficking statement for the financial year ending 31 July 2020.

This statement was approved by the Corporation Board of Gower College Swansea at its Board Meeting on 10 December 2020.



Meirion Howells
Chair of the Corporation Board of Gower College Swansea
10 December 2020